

I AM AN

S F

IAM

HONEST • CONSIDERATE • CARING • CONSCIENTIOUS

APPRECIATIVE • PRACTICAL • SENSITIVE



SO REMEMBER

- 1 I tend to be my own harshest critic; I wonder whether I could have/should have done more.

 This sometimes leads to me being critical of others
- 2 I tend to take things personally. This trait is the same one that allows me to be empathetic towards others
- 3 I may not be quick to share my opinion, but I almost always have one
- 4) I truly appreciate the contribution of everyone that works in our organization
- 5 I believe our values trump profit
- 6 I have the capacity and desire to know what people need and meet their practical, emotional and relational needs
- 7 I seek to organize and structure the external world in the most caring & comfortable way I can
- 8 I have a desire to be selfless and self-sacrificial; and to take genuine delight in the success of others

ENCOURAGE ME TO

- 1 Share my thoughts and believe they have value
- 2 Challenge the views of others that I believe are wrong or that I might have a better alternative view-don't hint at the challenge, but present it boldly
- 3 Not take things so personally. Believe that someone disagreeing with me or correcting me is not a personal attack